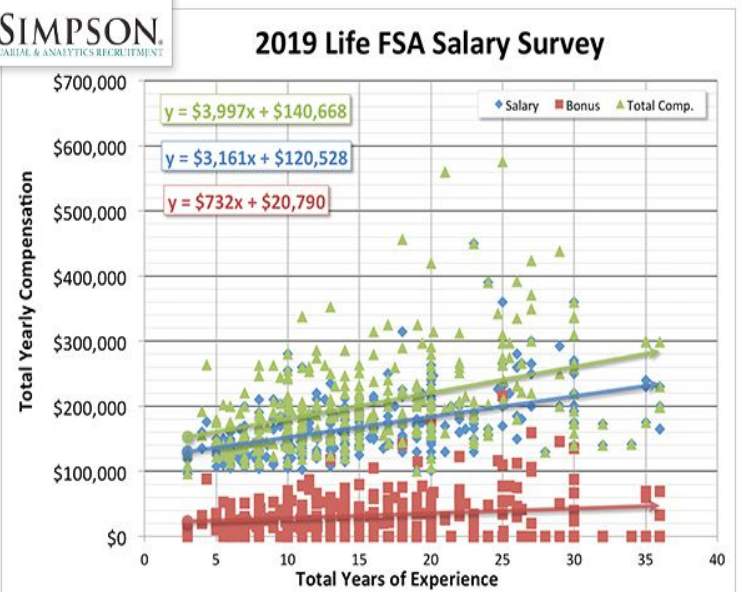
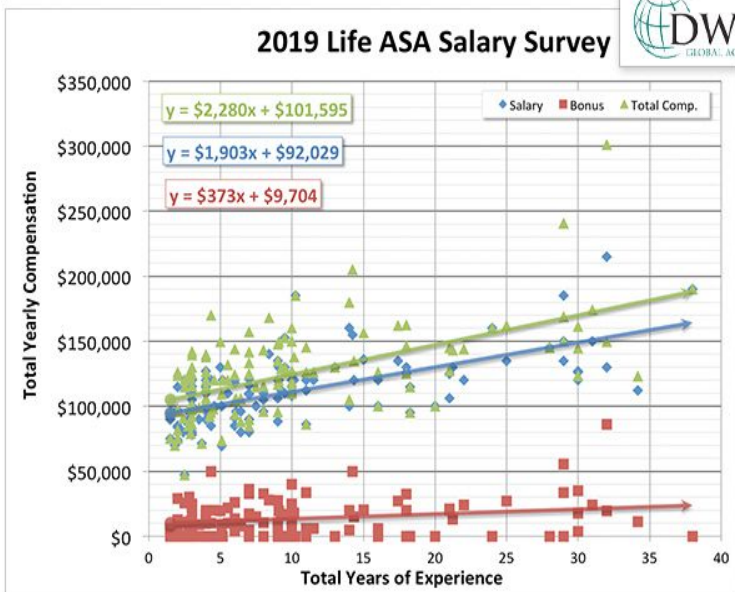
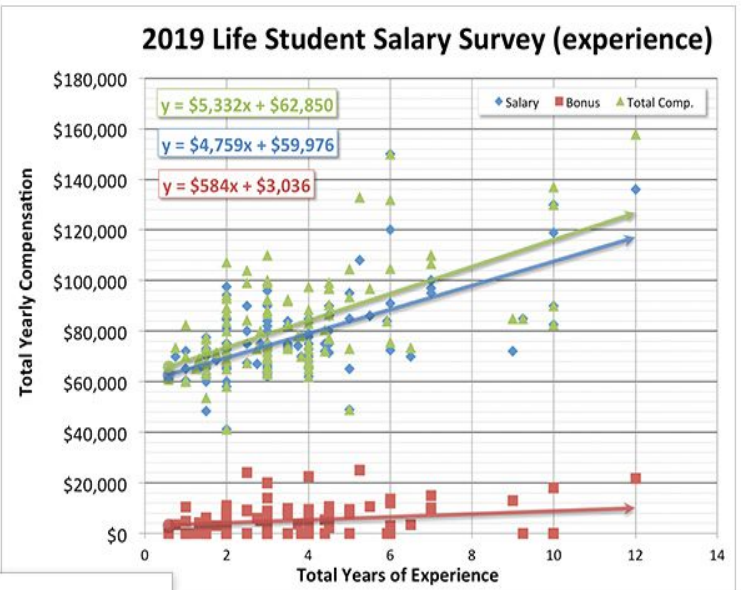
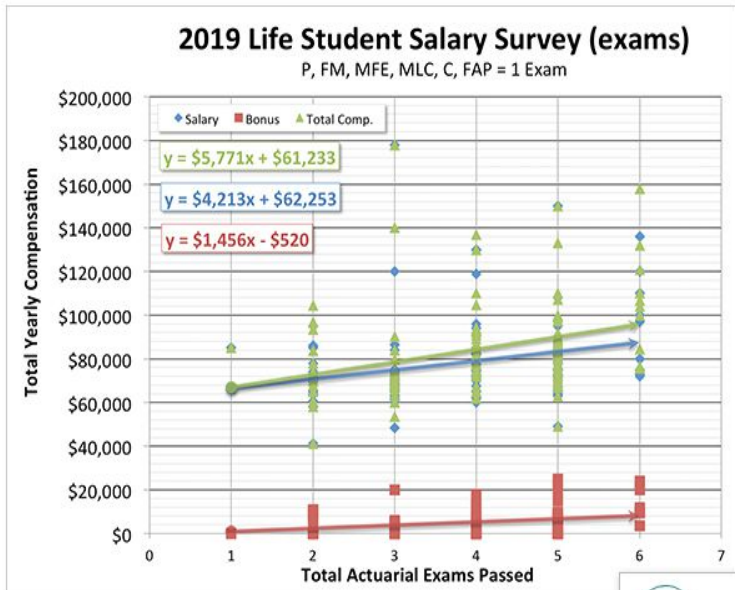


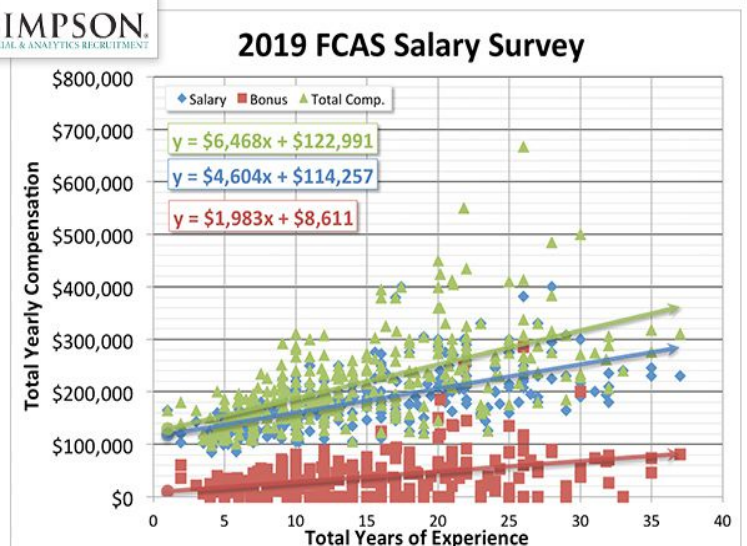
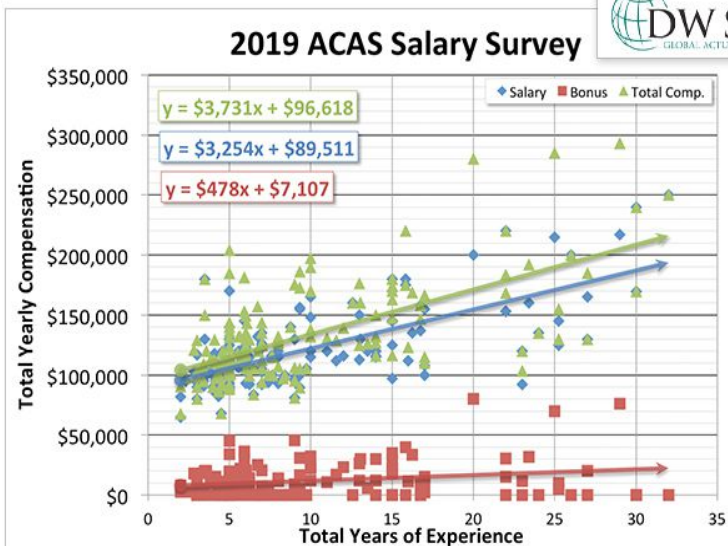
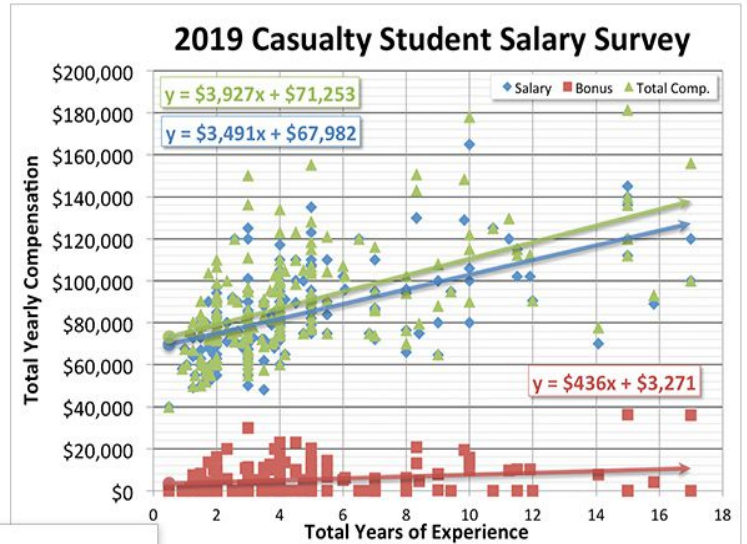
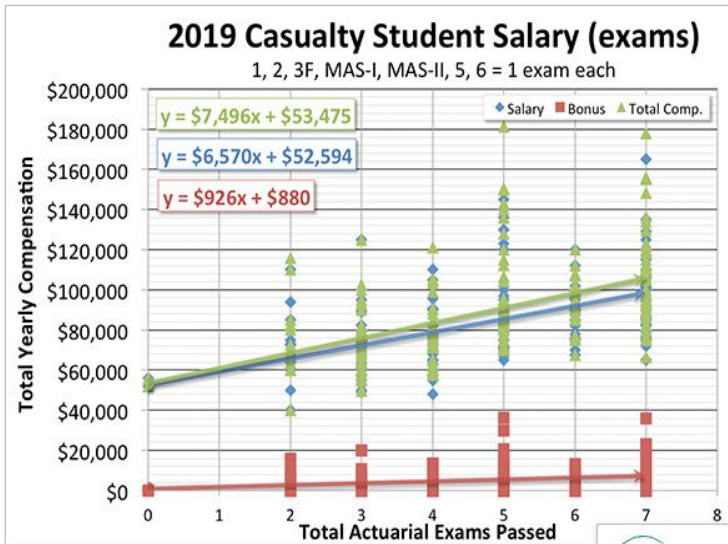
A passing grade for exams **P, FM, MLC, MFE and C** each equal 1 exam.

<i>Health</i>	< 1 yr	1-3 yrs	3-5 yrs	5-7 yrs	7-10 yrs	10-15 yrs	15-20 yrs	20+yrs
<b>1 Exam</b>	49 - 60	54 - 69	57 - 76					
<b>2 Exams</b>	54 - 68	56 - 76	61 - 82	65 - 89				
<b>3 Exams</b>	56 - 72	57 - 83	64 - 90	67 - 96				
<b>4 Exams</b>	58 - 74	62 - 89	68 - 100	78 - 107	79 - 117			
<b>+5 Exams</b>		68 - 93	72 - 110	79 - 118	84 - 125			
<b>ASA</b>		78 - 115	85 - 126	88 - 140	94 - 152	105 - 203	121 - 240	143 - 267+
<b>FSA</b>			112 - 163	121 - 171	123 - 210	140 - 276	155 - 390	164 - 423+



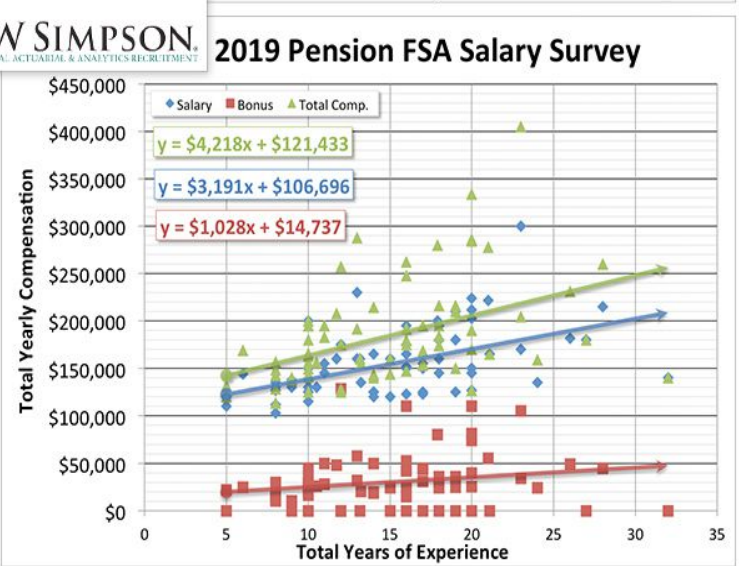
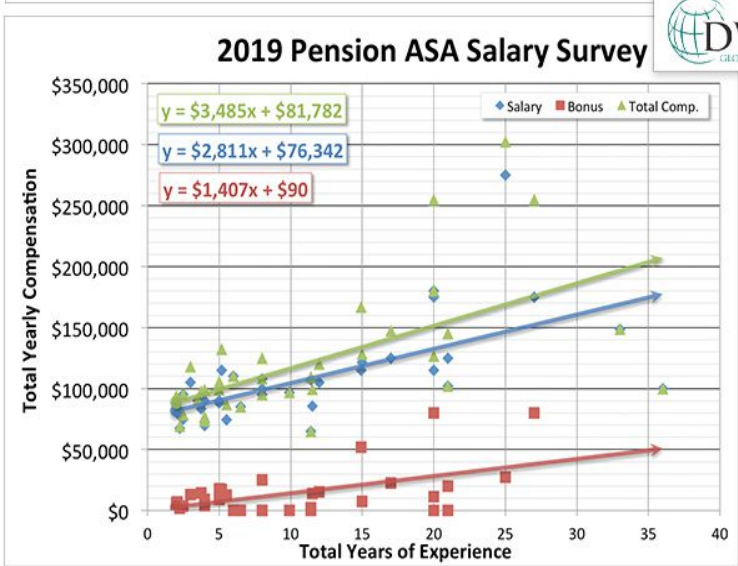
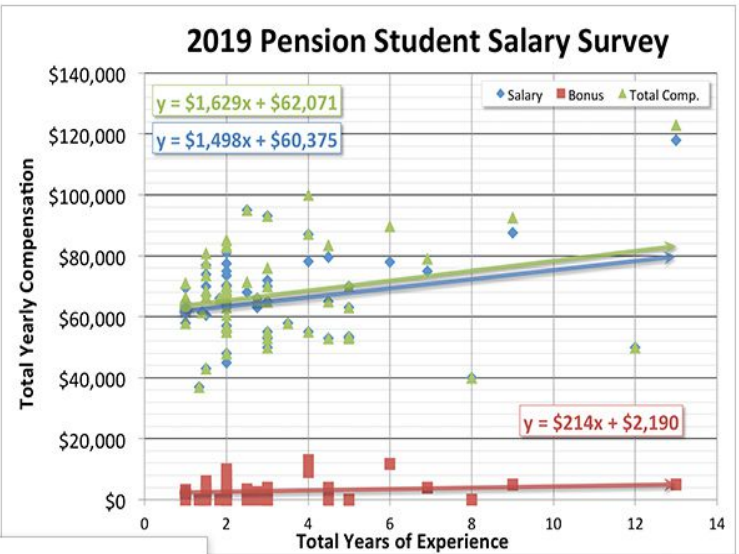
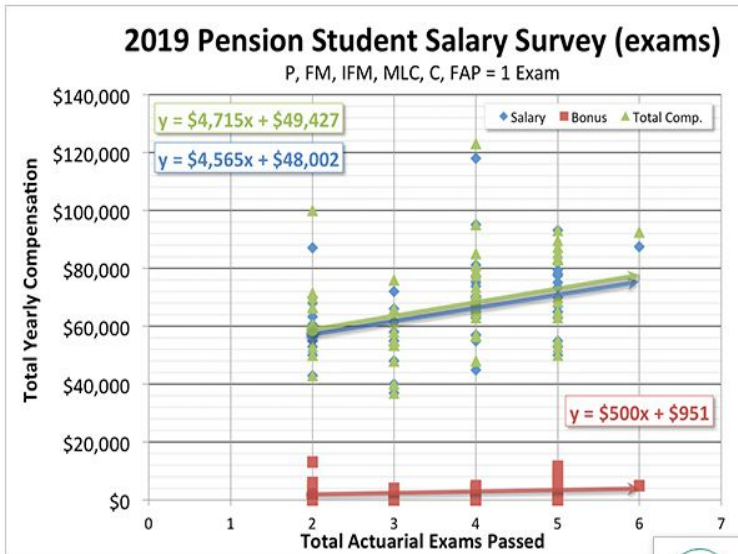
A passing grade for exams **P, FM, MLC, MFE and C** each equal 1 exam.

<i>Life</i>	< 1 yr	1-3 yrs	3-5 yrs	5-7 yrs	7-10 yrs	10-15 yrs	15-20 yrs	20+ yrs
<b>1 Exam</b>	51 - 61	54 - 70	56 - 76					
<b>2 Exams</b>	51 - 64	55 - 77	58 - 83	63 - 90				
<b>3 Exams</b>	55 - 69	58 - 81	63 - 94	69 - 100				
<b>4 Exams</b>	57 - 76	64 - 92	68 - 100	74 - 104	76 - 117			
<b>+5 Exams</b>		68 - 103	72 - 109	76 - 120	85 - 130			
<b>ASA</b>		75 - 117	81 - 130	83 - 143	93 - 161	109 - 188	109 - 225	125 - 258+
<b>FSA</b>			100 - 152	120 - 200	124 - 247	135 - 288	151 - 364	160 - 504+



A passing grade for exams **1, 2, 3F, 4, S, 5 and 6** each equal 1 exam.

<i>Casualty</i>	< 1 yr	1-3 yrs	3-5 yrs	5-7 yrs	7-10 yrs	10-15 yrs	15-20 yrs	20+ yrs
<b>1 Exam</b>	48 - 65	52 - 70	55 - 77					
<b>2 Exams</b>	50 - 71	55 - 80	55 - 81	60 - 92	69 - 100			
<b>3 Exams</b>	54 - 77	60 - 86	66 - 99	76 - 105	80 - 110			
<b>4 Exams</b>	56 - 78	61 - 90	68 - 105	78 - 107	84 - 120	94 - 141		
<b>5 Exams</b>		65 - 95	70 - 107	81 - 118	85 - 132	100 - 160		
<b>6 Exams</b>		70 - 97	78 - 116	90 - 126	95 - 151	104 - 167		
<b>7 Exams</b>		72 - 99	85 - 118	93 - 135	99 - 160	109 - 172		
<b>ACAS</b>		85 - 112	88 - 138	100 - 154	108 - 166	116 - 195	128 - 273	143 - 358+
<b>FCAS</b>			110 - 165	116 - 192	121 - 236	144 - 369	158 - 447	177 - 553



A passing grade for exams 1, 2, 3F, 4, S, 5 and 6 each equal 1 exam.

<i>Pension</i>	< 1 yr	1-3 yrs	3-5 yrs	5-7 yrs	7-10 yrs	10-15 yrs	15-20 yrs	20+ yrs
1 Exam	44 - 56	50 - 64	55 - 70					
2 Exams	46 - 62	56 - 70	58 - 77	64 - 83				
3 Exams	48 - 68	57 - 74	61 - 84	65 - 91	72 - 99			
4 Exams	56 - 75	63 - 84	65 - 91	74 - 100	76 - 106			
+5 Exams		66 - 89	68 - 94	75 - 104	77 - 112			
ASA		78 - 98	80 - 107	87 - 118	90 - 139	108 - 175	123 - 243	152 - 260+
FSA				112 - 151	118 - 168	131 - 237	154 - 329	164 - 369+

\*\* Salary charts represent 5<sup>th</sup> - 95<sup>th</sup> percentile's Total Compensation (Base Salary + Bonus) in thousands. \*\*

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