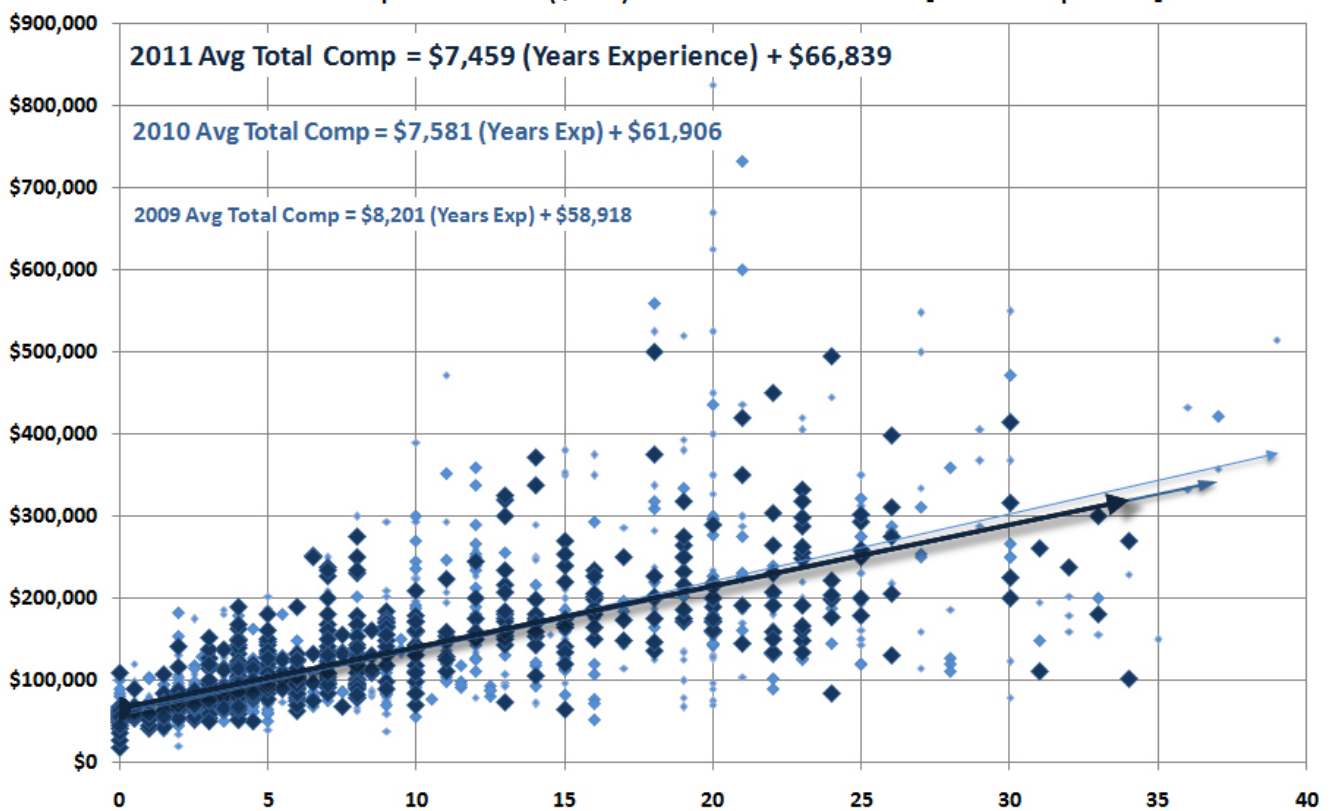




Actuarial Salaries vs. Years Experience

Total Compensation (\$US) = Base + Bonus [All Disciplines]



MOST PLACEMENTS = MOST DATA = MOST TRUSTED

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Survey in USD\$ (000) 10th - 90th percentile [Base Salary + Paid Bonus] - Updated October 2011

Life & Health October 2011	0-0.5 yrs (excl. sign-on)	0.5 - 2.5 yrs	2.5 - 4.5 yrs	4.5 - 6.5 yrs	6.5 - 9.5 yrs	9.5 - 14.5 yrs	14.5 - 19.5 yrs	19.5+ yrs
1 exam	48-55	52-69	55-72					
2 exams	52-60	55-75	60-76	64-84				
3 exams	56-67	58-77	61-84	67-88				
4 exams	58-69	59-88	65-93	72-97	75-104			
4 exams + FAP 1		65-90	68-98	76-109	82-121			
ASA		74-101	76-113	84-120	95-144	96-156	110-224	121-228+
FSA			96-140	103-156	112-178	131-241	148-328	163-384+

Life Jobs

RETAINED: Chief Life Actuary - Latin America, Southeast, USA: Global Insurance company seeks a Chief Actuary for their Latin American Life Insurance business. The Chief Actuary will lead the local Actuarial function in providing expertise on pricing, reserves, actuarial financial analysis as well as ensuring business profitability objectives are met. Ideal candidate is a seasoned FSA with the ability to speak Spanish or Portuguese. Position is located in Southeast US. (#34598)

RETAINED: Leading global consultancy seeks a direct entry Partner for its Life Advisory Services. Candidates will be seasoned consultants who are excited about business development and have high-level client management experience. Location could be in a number of major US cities including Chicago, New York, Atlanta, Dallas, Philadelphia and San Francisco. (#32429)

RETAINED - Vice President & Senior Life Actuary, West or Northeast, USA: Top Life insurer seeks FSA to develop modern Life products. Must have a minimum of 10 years of experience. Ideal candidate will have the ability to lead and manage a large actuarial team. This position reports directly to the Chief Actuary. (#34177)

Associate Actuary, Northeast, USA: Life insurer seeks ASA/FSA with 5-15 years experience including Pricing and Product Development. Background in Universal Life is a must. Working knowledge of MS Office and financial modeling software is desired. (#33413) / (#34579)

Life Actuary, Singapore: Singapore firm is searching for a Life Actuary. Leadership role for a credentialed actuary with strong reinsurance experience. (#31464)

Health Jobs

RETAINED: Senior Consultant, West, USA: Global consulting firm seeks FSA or ASA to manage their client's health and benefits consulting needs. Must have at least 7 years experience. (#33991)

RETAINED: Health Actuary, Midwest USA: Consulting firm seeks an FSA with 5+ years of Medicaid/Medicare/Healthcare experience in a project management role. (#32596)

RETAINED - Actuarial Consultant, Midwest, USA: Global consulting firm seeks ASA or FSA for a health pricing role. Must have 5 or more years of experience and knowledge in medical, dental, life or disability insurance. (#33993)

Health Actuary, Midwest, USA: Consulting firm seeks an FSA 5+ years of Medicaid/Medicare/Healthcare experience in a project management role. (#32994)

Entry Level Health Actuary, Southeast, USA: Health insurer seeks entry level candidate with strong analytical and communication skills. Must have 1 exam completed and desire to pursue Fellowship. Will move quickly. (#34054)

Consulting Actuary, Midwest, USA: Our consulting client seeks a Student through FSA for two Health & Benefit roles. Prior consulting experience and Medicaid experience preferred. Strong communication skills a must. Great long term career potential. (#32466)

Health Care Actuary Manager, Northeast, USA: NE Client has immediate need for healthcare actuary with trend forecasting, predictive modeling and consulting experience. ASA to FSA with 7-10+ years of actuarial experience preferred. (#30848)



Survey in USD\$ (000) 10th - 90th percentile [Base Salary + Paid Bonus] - Updated October 2011

Pension October 2011	0-0.5 yrs (excl. sign-on)	0.5 - 2.5 yrs	2.5 - 4.5 yrs	4.5 - 6.5 yrs	6.5 - 9.5 yrs	9.5 - 14.5 yrs	14.5 - 19.5 yrs	19.5+ yrs
1 exam	47-60	51-64	55-70					
2 exams	52-62	55-67	60-77	62-81				
3 exams	54-70	60-74	62-84	66-91	71-95			
4 exams	58-72	62-80	66-90	76-100	78-106			
4 exams + FAP 1		65-88	70-94	77-104	80-112			
ASA		68-91	73-99	83-108	85-117	105-170	123-238	140-258+
FSA				99-136	108-163	129-215	149-329	156-356+

Pension Jobs

Pension Consultant, Midwest, USA: Pension firm seeks FSA/EA with 7+ years of retirement consulting experience for this Director level role. Some travel required. (#32782)

Actuarial Analyst, West, USA: Large Health and Pension consulting company seeks an Actuarial Analyst for their West coast office, preferably with at least 2 years of experience and large plan knowledge. (#33504)

Pension Actuary / Manager, Northeast, USA: Global consulting firm seeks ASA/FSA Pension Manager with 5+ years of experience. EA preferred, but not required. Energetic with strong communication skills a must. Willingness to travel as needed. (#33278)

Pension Actuarial Advisor, Middle East: Government agency seeks an Actuarial Advisor with strong management skills, a leader who can motivate a young team! Role requires 10+ years post qualified (FSA/FIA) experience in pension and investments. Excellent communication skills a must. Previous experience in the Middle East is an advantage. (#32772)

Pension Consultant, Northeast, USA: Growing consulting firms seeks ASA/FSA with prior pension consulting experience. Multi-employer experience strongly desired. ProVal skills a plus. (#32555)

Visit dwsimpson.com/salary to download a PDF of the
2011 DW Simpson Salary Survey



Survey in USD\$ (000) 10th - 90th percentile [Base Salary + Paid Bonus] - Updated October 2011

Property & Casualty October 2011	0-0.5 yrs (excl. sign-on)	0.5 - 2.5 yrs	2.5 - 4.5 yrs	4.5 - 6.5 yrs	6.5 - 9.5 yrs	9.5 - 14.5 yrs	14.5 - 19.5 yrs	19.5+ yrs
1 exam	46-65	53-67	55-72					
2 exams	53-69	56-74	59-78	62-82				
3 exams	54-74	59-78	65-86	68-88	72-100			
4 exams	57-75	61-86	68-92	73-99	76-112	90-139		
5 exams		62-90	72-106	82-114	84-126	98-150		
6 exams		73-95	82-113	88-126	97-140	104-169		
ACAS		81-110	89-122	90-133	100-161	118-188	135-267	149-306+
8 exams			94-140	109-163	112-178	135-225		
FCAS			101-154	125-182	133-224	148-340	175-442	177-483+

Property & Casualty Jobs

Economic Capital Actuary, Midwest, USA: FCAS or FSA needed for an Economic Capital Actuary role. Strong communication skills required along with drive and ambition. Five plus years of experience strongly preferred with at least 2 years of Economic Capital. Very visible role with the opportunity to build the framework and strategy for the business. (#33593)

RETAINED: Direct Entry Partner/Managing Director: Leading global consultancy seeks a direct entry Partner and Managing Director to build out a Predictive Modeling - Analytics Practice for its Property & Casualty Advisory Services. Candidates will be seasoned consultants and/or industry-focused experts in predictive modeling. Location could be in a number of major US cities including New York, Chicago, Atlanta, Dallas, Philadelphia and San Francisco. (#34557)

Predictive Modeler, West, USA: Reinsurance company seeks individual with 1-5 years of Catastrophe Modeling experience. Proficiency in SQL and cat modeling software is required. Strong business acumen is desired with exceptional communication and presentation skills. (#34585)

Catastrophe Modeler, Southeast, USA: Global Reinsurance client seeks CAT Modeler for their Southeast office. Spanish speaking skills are a must. Masters or PhD desired. Strong catastrophe experience preferred. (#33607)

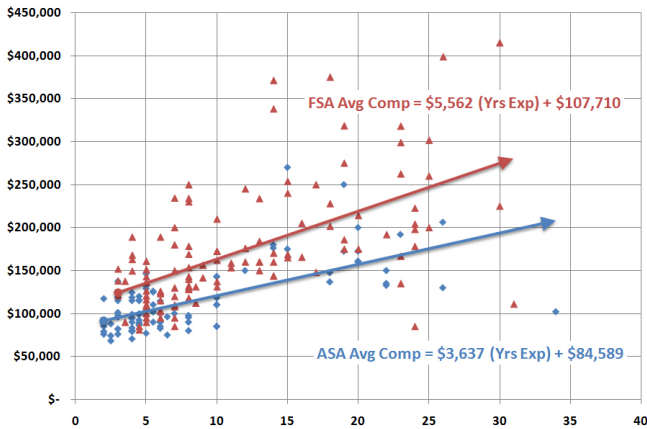
ERM Actuary, Bermuda: Reinsurer seeks near/new FCAS with 10+ years of experience in financial services, underwriting or reinsurance as it relates to Risk Management. In depth knowledge of Solvency II or US GAAP is a must. Strong management and modeling skills are essential. (#34454)

VP Actuary, Midwest, USA: Vice President level position for ACAS/FCAS with strong management experience. Will be involved in pricing and predictive modeling. Must have solid communication skills. (#34556)

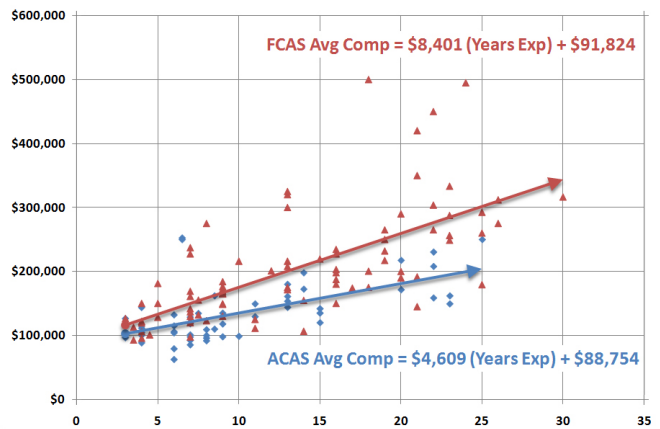
Modeling and Financial Actuary, Switzerland: Global reinsurer in Zurich looking for P&C capital modeler with at least 5 years experience working at an insurer/reinsurer. Matlab skills preferred with strong English and German. EU citizens welcome to apply. (#34525)



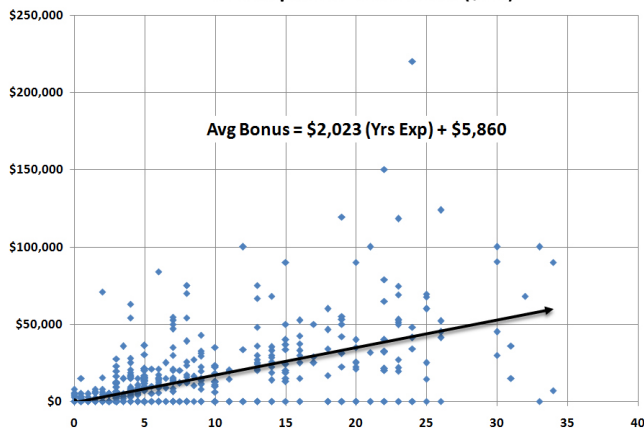
ASA & FSA Compensation (\$US) vs. Years Experience



ACAS & FCAS Compensation (\$US) vs. Years Experience



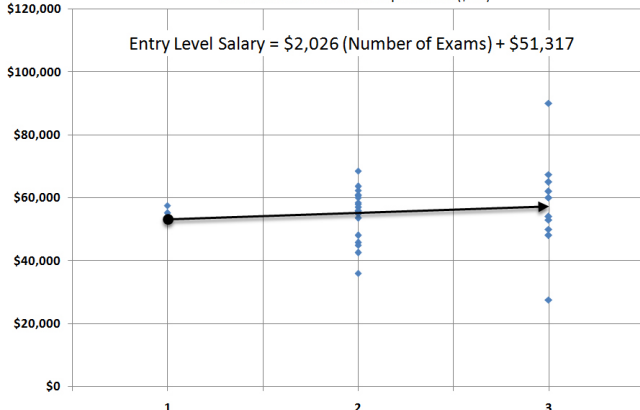
Years Experience vs. Bonus (\$US)



More salary information at dwsimpson.com/salary or browse new jobs daily at dwsimpson.com/jobs

Entry Level Actuarial Salaries

Exams Passed vs. Total Compensation (\$US)



Student Actuary Salaries

Total Compensation vs. Years Experience
Pre-ASA/ACAS: Life, Health, Pension and P&C

